

**UTU Trip Rates
(effective February 1, 2003)
Pay Differential**

Actual difference in pay between pre trip rate earnings and current trip rate earnings for a Chaffee, MO Pre-85 Conductor in a 13 day period.

2/1/03	- \$22.55
2/2/03	- 152.24
2/4/03	even
2/5/03	even
2/6/03	+ 9.00
2/8/03	- 125.41
2/10/03	- 57.34
2/11/03	even
2/12/03	+ 54.47
2/13/03	<u>even</u>

Total loss - \$294.07 with trip rates in 13 days.

This same Pre-85 Conductor worked in short turn service Chaffee/Turrell/Chaffee on 2/25/02. He was on duty over 16 hours for the trip rate of \$199.83 plus short crew pay. He would have made \$325.24 plus short crew pay on the old pay system, losing \$125.41 in one day due to trip rates. After running off the miles, OT would start after 17'57". He made \$12.48 an hour this trip.

Another Chaffee Conductor was called to perform 3 multiple dog catches on 2/5/03. Instead of three basic days, he was paid one trip rate of \$199.83 + \$26.36 short crew pay, which totals \$226.19. The old rates paid the engineer 390 miles for the trip.

(CONDUCTOR)

CHAFFEE/MEMPHIS POOL TRIP RATES

(effective February 1, 2003)

<u>(NEW TRIP RATE)</u>	<u>(CURRENT RATE)</u>
DEADHEAD: \$199.83	(POST-85) \$72.68 (4 hrs)
SIKESTON C. TRNS : \$199.83	(PRE-85) \$145.36
CHAFFEE/MEMPHIS: \$199.83	\$146.76
	\$195.55

(SHORT TURN EXAMPLES)

CF/HARVARD/CF: \$199.83	\$352.07
CF/TURRELL/CF: \$199.83	\$325.24
CF/BLTHEVILLE/CF: \$199.83	\$222.38
CF/STEELE/CF: \$199.83	\$191.08
CF/HAYTI/CF: \$199.83	\$169.72
CF/CONRAN/CF: \$199.83	\$146.36
CF/SIKESTON/CF: \$199.83	\$146.36

(FLIP-RATES)

CF/MEMPHIS/CF: \$406.92	\$401.30
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- When working Straight-a-way service (CF/MEMPHIS, MEMPHIS/CF., use route code 01
- When flipping CF/Memphis or Memphis/CF, use route code 44
- When working any Chaffee/Turn Around service, use route code #99 and code in actual miles run. Also give a brief explanation of service in code FE

***OVERTIME WILL CONTINUE TO BE ACCRUED (BASED ON MILES RUN) AFTER AN ADDITIONAL "7" MINUTES DUE TO ITD AND FTD OFFSETS.**

(EXAMPLES)

SIKESTON COAL TRAINS.....(130 miles).....	8hrs. 7min.
CHAFFEE/MEMPHIS..... (174 miles).....	10hrs. 49min.
CHAFFEE/HARVARD/TURNS.. (314 miles).....	19hrs. 26min.
CHAFFEE/TURRELL/TURNS... (290 miles).....	17hrs. 57min.
CHAFFEE/WILSON/TURNS..... (256 miles).....	17hrs. 07min.
CHAFFEE/BLY/TURNS..... (198 miles).....	12hrs. 18min.
CHAFFEE/STEELE/TURNS.....(170 miles).....	10hrs. 35min.
CHAFFEE/HAYTI/TURNS..... (150 miles).....	9hrs. 21min.
ANY TURN 130 MILES OR LESS.....	8hrs 07min.